



Diversity in Cornell Economics (DICE)

Fall 2022 Newsletter

DICE Updates

Welcome to the Diversity in Cornell Economics newsletter! We're excited to share news of our recent activities and highlight some opportunities, upcoming events, and recent research related to diversity in the field of economics.

Fall 2022 was an exciting semester for us! We have made progress on our goals, successfully recruited new members, and secured funding for several initiatives led by our members. See below for some updates from each of our committees. As always, if you have any questions about what we are working on, please reach out to [Meredith Welch](#) or any of the committee chairs listed below.

Mentorship

Last year, we launched an undergraduate mentorship program aimed at helping underrepresented minorities in the Cornell undergraduate economics community navigate their courses, career planning, and potential interest in graduate economics education. This semester, we will be hosting a fun social event further motivating the mission of this group: Donuts with DICE. Undergrads are invited to come enjoy donuts and coffee, chat and network with graduate students currently in DICE, and form valuable support groups promoting inclusion and excellence in economics. Dates for these sessions are currently scheduled for March 10, April 14, and May 5 in MVR 2219 from 11:30am - 1:00pm! This will be both an informal setting, as well as some planned panels. Please contact [Daphne Blakey](#) if you are interested in helping

or would like to learn more!

Department/Field Accountability

Kalie Pierce and Lexin Cai were appointed as graduate student representatives on the Cornell Economics Diversity and Inclusion Committee (EDIC). There, they advocate for policies and programs aimed at making economics at Cornell more diverse and welcoming. Recently completed initiatives include: 1) updating language on the Cornell Economics prospective student website to better describe the requirements of the program; and 2) securing DICE representation on an admitted students visit day discussion panel. Current projects include: 1) advocating for a paid graduate student diversity officer position; 2) rethinking the first-year PhD math course, and 3) proposing a predoc RA position that targets URM candidates with high potential. If you have additional ideas that you would like to bring to the EDIC, please contact [Kalie](#) or [Lexin](#).

The Dyson Diversity Council, in conjunction with Dyson's Graduate Student Association (GSA), was recently approved for the Belonging at Cornell Mini Grant from [The Presidential Advisors on Diversity and Equity](#). The council will be allocating this funding to support the Dyson Diversity Reading Group, a planned monthly reading group for the Spring of 2023 where participants may find a safe space to discuss issues of inclusion and acceptance of diverse backgrounds in classroom and office settings, especially as it relates to economics. This is a joint effort between the council and Dyson's GSA. Keep tabs of your emails this semester! If you have additional ideas that you would like to bring to the EDIC, please contact [Anthony](#) or [Molly](#).

The newly formed Brooks School DEI Working Group began meeting this semester as well. Public Policy PhD student and DICE member, Jenna Shelton, serves on the working group as a representative for graduate students. While in the early stages, the working group is planning a set of short and long term goals focusing on three broad areas: research, teaching, and experiential learning. If you have additional ideas that you would like to bring to the Brooks School DEI Working Group, contact [Jenna](#).

GSGEE (Graduate Students for Gender Equity in Economics)

During Fall 2022, GSGEE, previously WOCE (Women of Cornell Economics), was approved for a \$2,000 grant to ensure more successful events during this academic year! One of these events was a Job Market Talk with speakers such as Nancy Chau, Sara Wolfolds, and Pauline Leung giving valuable insight on how women in economics, particularly those of underrepresented backgrounds, can successfully navigate the job market to ensure strong offers after the PhD. The event had a high turnout and excellent feedback. If you are interested in joining, please contact [Dana](#).

This semester we have plans for a negotiating workshop, a seminar on teaching, a seminar on preparing job market materials, and an event for recent Cornell Alumnae to provide their reflections on the job market. This series is open to all students facing gender-based discrimination, including women, non-binary, and trans Cornell students.

We also have exciting plans for an open discussion on gender equity in economics at Cornell and in the field at large. The tentative date for this is Feb 17, 2023 and ALL students and faculty will be invited and encouraged to attend! Gender equity is everyone's responsibility and we are excited about the interest there has been in this discussion.

Communications

At the start of the semester, Anthony Ponce and Luc Esprabens took over as communications chairs. They are actively looking for new members interested in social media, design, and advertisement, so please contact either [Anthony](#) or [Luc](#) if interested!

Events and Opportunities

Women in Economics (February 23, 2023)

Started in 2018, the Federal Reserve Bank of St. Louis is once again hosting the Women in Economics Symposium. You can attend in person or online, where “you will hear from exciting role models with fascinating careers in economics while also learning some practical tips about job searching, finding a mentor and more.” For more information and to register, [click here](#).

Keep tabs on our [Twitter](#) and your email for other opportunities as the semester progresses!

AEA/CSWEP Panel on Sexual Harassment in the Economics Profession: Lessons Learned and the Way Forward

The Committee for the Status of Women in the Economics Profession (CSWEP) hosted a panel at the ASSA 2023 Annual Meeting focusing on the topic of sexual harassment in the profession. A recording of this panel is available here: <https://www.aeaweb.org/webcasts/2023/harassment-lessons-learned>.

DICE Mission Statement

Our mission is to strive towards equity in economics and related fields, empower students to progress in the field, and provide a sense of belonging for all members of the economics community, particularly those from historically underrepresented groups.

Contact Us

Have comments or questions, or want to get involved? Reach out to us by [email](#). If you want to learn more about DICE, please [visit our website](#).

